

**SPENCER-OWEN COMMUNITY SCHOOL
SCHOOL BOARD MEETING
December 13, 2018
Central Office
Mike Wells Memorial Board Room
7:00 P.M.**

The Spencer-Owen Community Schools Board of Trustees will be meeting, Thursday, December 13, 2018, at 6:00 p.m. for Executive Session and at 7:00 p.m. for a School Board Meeting. There will also be an Executive Session at 7:30 p.m. The meetings will be held at Central Office, 205 East Hillside Avenue, Spencer Indiana, 47460, in the Mike Wells Memorial Board Room.

Executive Session (Closed to the public)

IC 5-14-1.5-6.1 (b) (9) To discuss a job performance evaluation of individual employee.

School Board Meeting (Open to the public)

1.0 Organization

- 1.1 Opening (All items open to public comment.)
- 1.2 Consider approval of the November 8, 2018 School Board Minutes and Work Session.
- 1.3 Consider approval of claims.
- 1.4 Student Recognition

2.0 Presentation

- 2.1 Presentation on the Ready Schools Process.
- 2.2 Presentation on the Counseling Initiative.

3.0 Personnel

- 3.1 Resignations (For Informational Purposes Only.)
 - Resignation of Kimberly Klein, Third Grade Teacher at Spencer Elementary School. (#11442)
 - Resignation of Trista Long, as Owen Valley Middle School Winter Guard Director.

3.2 Retirement

- Request to approve the retirement to Emila Adams, Instructional Assistant at Spencer Elementary School. Effective 12/21/2018. (#12749)

3.3 Leave

- Request to approve an intermittent Family Medical Leave for Kara Polich, Health Assistant at Owen Valley Middle School. (#13026)
- Request to approve an eight-week Family Medical Leave for Kristine Mangia around January 31, 2019. (#11433)

3.4 Employment

- Request to approve hiring Lawon Clayton, Instructional Assistant /Latchkey Supervisor at Spencer Elementary School. (#13006 & 12753A-2)
- Request to approve hiring Kelly Orman as an Instructional Assistant at Spencer Elementary School. (#13022)
- Request to approve hiring Raina Heckelsberg, as an Library Assistant at Patricksburg Elementary School. (#12304)
- Request to approve hiring Ashley Keys as a 5.5-hour per day Cook for McCormick's Creek Elementary School. (#12803)
- Request to approve hiring Vanessa Lunsford as a 5.5-hour per day Cook for Owen Valley High School. (#12622)
- Request to approve hiring Risa Close as a 5.5-hour per day Cook for Owen Valley High School. (#12606)
- Request to approve hiring Carolyn Ruckman as a 5-hour per day Cook for Owen Valley Middle School. (#12521)
- Request to approve hiring Cheryl Bewley as a 40-hour per week Custodian for Spencer Elementary School. (#12446)
- Request to approve hiring Caitlynn Denny as a Bus Aide/Driver for Spencer-Owen Community Schools. (#12908)

- Request to approve hiring Raeanna Rizzo as a Bus Aide/Driver for Spencer-Owen Community Schools. (#12906)
- Request to approve hiring Justin Lowry as Owen Valley Middle School Baseball Coach.
- Request to approve hiring Caitlin Leichter as Owen Valley Middle School 7th Grade Girls Basketball Coach.
- Request to approve hiring Brian Hamilton as Owen Valley High School Freshman Boys Basketball Coach.
- Request to approve hiring Kate Lowe as Owen Valley Middle School Softball Coach.
- Request to approve hiring Jake Pardue as Owen Valley High School Varsity Assistant Football Coach.
- Request to approve hiring Teresa Bland as Owen Valley High School Assistant Softball Coach.

4.0 Business

4.1 Bids

- Request to accept the bid for the Gosport Elementary School Roof Project.
- Request to accept the bid for the McCormick's Creek Elementary School Roof Replacement Project.
- Request to accept the bid for the Patricksburg Elementary School Wastewater Treatment Plant Replacement Project.

4.2 Classified Pay Scale

- Request to approve increasing Step 1 of all Classified Staff pay scale by 6%.

4.3 Contracts

- Request to approve Brad Greene's Contract as Athletic Director for Owen Valley High School. (#12644)

- Request to approve Norm Warner's Contract as Technology Coordinator for Spencer-Owen Community Schools. (#12722)
- Request to approve Tom Curry's Contract as Transportation Coordinator for Spencer-Owen Community Schools. (#12902)
- Request to approve Julie Hickam's contract as Administrative Assistant for Owen Valley Middle School. (#12530)
- Request to approve Bus Contracts.
- Request to approve a contract between Spencer-Owen Community Schools and Kelly Services.

4.4 Investments

- Request to deposit interest on investments into the Education Fund.

4.5 Graduation Date

- Request to approve May 25th, 2019 at 11:00 a.m. as the commencement date and time for the graduating class of 2019.

4.6 Resolution

- Request to approve the Reimbursement Resolution.

4.7 Grants

- Request to approve the Teacher Appreciation Grant.
- Request to approve the FY2018 Title IIA Grant.
- Request to approve the FY2018 Title IV Grant.
- Request to approve the OVHS/OCB Financial Literacy Academy Agreement.

4.8 Course

- Request to approve Computer Science 1 (PLTW Computer Science Principles) course to OVHS course offerings.

4.9 Field Trip

- Request to approve an out of state field trip for Owen Valley High School Jazz Band to Henderson Kentucky for the University of Evansville Jazz Festival on May 4, 2019.

4.10 Policies

- Request to have the first reading of the following policies:

1422	Nondiscrimination and Equal Employment Opportunity
1662	Anti-Harassment
2260	Nondiscrimination and Equal Employment Opportunity
2700	Annual Performance Report
3120.04	Employment of Substitutes
3122	Nondiscrimination and Equal Employment Opportunity
3131	Reduction in Force ('RIF') in Certificated Staff
3362	Anti-Harassment
4122	Nondiscrimination and Equal Employment Opportunity
4162	Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
4362	Anti-Harassment
5517	Anti-Harassment
5630.01 VI	Use of Seclusion and Restraint with Students
6610	Extra-Curricular Funds
7510	Community Use of School Facilities
7530.02	Staff Use of Personal Communications Devices
8315	Information Management

5.0 Comments

5.1 Board comments.

5.2 Administrative comments.

6.0 Future Meeting Dates.

a. January 10, 2019 at Central Office at 7:00 p.m. (reorganization)

Executive Session (Closed to the public)

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